

The Opportunity Ahead

BC Emergency Health Services Foundation (“BCEHSF”) is the fundraising arm of BC Emergency Health Services (“BCEHS”), one of the largest paramedic and ambulance services in North America, providing emergency call-taking, dispatch, and paramedic health care services to all people in British Columbia as part of the Provincial Health Services Authority (PHSA) Emergency Health Services Act.

The Foundation:

- improves mental health support and educational programs for paramedics;
- funds high-quality research and innovation; and
- strengthens ties to rural and Indigenous communities through fortified education and outreach.

The opportunity exists to revitalize and transition the BCEHSF. Working together, BC Emergency Health Services in close partnership with Provincial Health Services Authority PHSA, is ready to launch the BC Emergency Services Foundation’s trajectory to becoming a vibrant, and thriving Foundation, by moving from being nested within PHSA to a fully independent and thriving Foundation.

BCEHS and PHSA leadership are committed and excited to provide full administrative, communications and financial systems support for incoming Interim Board Leadership. With current net assets (approx. \$2M) growing consistently year over year, BCEHSF is well positioned to invest in the necessary costs required to ensure successful operations.

A vital first step in the revitalization is to recruit three Interim volunteer Board members to lead this important transition beginning in April 2024. This newly formed Board will play a pivotal role in leveraging our existing fundraising abilities, manage the transition to an independent Foundation, and hire and onboard new Foundation staff leadership. All of these will combine to position the Foundation for a stable and vibrant future.

Eventually an established independent foundation will champion important fundraising initiatives for ongoing innovation that will drastically improve quality of life and healthcare for patients and health services staff across the province.

Please consider joining us as one of these essential new interim Board members. Your leadership and support will play a crucial role in ensuring this successful transition and expansion.

Interested?

Have your voice heard during this exciting time. Help us elevate BC's Emergency Services Foundation to soaring new heights. To express interest in this position, please contact BCEHS's recruiting partner, Christoph Clodius at The Discovery Group, by email at christoph@thediscoverygroup.ca

Please reach out by March 15, 2024; applications and enquiries will be evaluated on an ongoing basis so if you're interested please do so soon.

About the BC Emergency Services Foundation & BC Emergency Health Services

Who We Are

BCEHSF exists to support BC Emergency Health Services (BCEHS), one of the largest paramedic and ambulance services in North America, providing emergency call-taking, dispatch, and paramedic health care services to all people in British Columbia as part of the PHSA Emergency Health Services Act. To learn more about BCEHS, see <http://www.bcehs.ca/>

Vision

BCEHSF is a place where we care for the people who work here. Employees feel pride in the work they do together and feel supported to provide the highest quality, evidence-informed emergency care and inter-facility transfer services.

Purpose

BCEHSF brings compassionate, equitable, and professional emergency care, interfacility transfer services, and community health-care services to people in communities across British Columbia.

Guiding Principles

BCEHS and BCEHSF believe in...

- Creating the conditions for employees to thrive – to learn, be healthy and effectively apply their professional expertise to do the work they are proud of
- Providing high quality and timely emergency and community health care to meet the unique needs of patients and their families
- Collaborating and coordinating with partners across health care systems to provide people the right care at the right time, the first time
- Meaningfully consulting and partnering with communities to understand and better meet their needs to ensure equity as well as cultural safety and humility
- Using evidence – informed decision making to support a learning organization that drives quality as well as innovative and sustainable systems of care

Funding Priorities

BCEHSF will focus on enhancing pre-hospital health care emergency and urgent health care services transportation, education & research via the following initiatives:

Capital Enhancement & Investment

Support the improvement of emergency services by contributing to capital enhancements such as station replacement as well as the acquisition of new ambulances, helicopters, planes, & stations.

Technology & Equipment

Donors can play a crucial role in advancing healthcare technology by supporting initiatives like the installation of critical equipment such as defibrillators and cardiac monitors.

Staff Wellness & Education

Directly impact the enhancement of healthcare professional trajectories through training bursaries and mental health support programs, promoting resilience education, development and facilitating the healthy return of paramedics to service.

Research & Innovation Funds

Fuel research and innovation in emergency health services by providing opportunities for collaboration with research entities like the University of British Columbia

Indigenous Action Plan alignment

Foster equity in healthcare between urban and rural areas by supporting initiatives that align with the Indigenous action plan, including education programs that translate to meaningful employment opportunities for Indigenous and rural communities.

Patient comfort funding

Make a profound impact in patient sense of comfort and cultural safety during critical ambulance transfers, ensuring that British Columbians of all ages experience care with dignity and sensitivity in their most vital moments.

Time Commitment

During the first year of operational independence the Board will meet monthly with quarterly meetings beginning in year two, or as defined by governance committee. The Board will maintain open lines of communication with key partners, including BCEHS and PHSA, donors, and the wider community. As a key player, you'll actively engage in initiatives focused on fundraising, community engagement, strategic alignment with BCEHS, governance, and compliance. Given the supportive nature of the partnership between BCEHSF, BCEHS, and PHSA, bi-weekly meetings in the first three months with BCEHS would be welcomed.

Term of Appointment

Initial Board members will be appointed for at least a one-year term with an option for renewal according to current bylaws.

Desired Traits and Background

BCEHSF is seeking candidates who have played a significant role on other Boards in the corporate or social profit sector and who are prepared to make a commitment to BCEHSF's mission. An understanding of non-profit governance, and interest in exploring new models would be helpful. BC residency is required.

Additionally, the ideal Board member will possess the following attributes:

- Commitment to the purpose and values of BCEHSF and BCEHS;
- Demonstrated experience in Board leadership or executive roles;
- Strong understanding of philanthropy, healthcare, and community engagement;
- Visionary leadership with the ability to align initiatives with organizational goals;
- Keen understanding and focus on the important role philanthropy can play in enhancing services;
- Strategic thinker with the ability to lead future-oriented conversations;
- Capacity to lead and work as part of a collaborative and creative team;
- Ability to navigate uncertainty and ambiguity, and adapt to emerging needs and circumstances;
- A champion of anti-racism, inclusivity and diversity, and able to identify and help call out inherent and systemic systems that continue to oppress marginalized populations;
- Leads by example with unquestionable ethics, principles, and judgement;
- Accomplished in their field and able to apply their expertise to BCEHSF's provincial context.

Board Mandate

The primary responsibility of BCEHSF's new Board will be to foster the long-term success of BCEHSF consistent with the Board's responsibility to act as fiduciaries on behalf of BCEHSF's donors and principle shareholders. BCEHSF's objectives:

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- To solicit and receive by gift, bequest, devise, transfer, or otherwise, property of every nature and description, and
- Subject to any prior trust conditions imposed on the use of the property, to hold, use and administer the property for advancing the overall enhancement of emergency services, transportation, education, and research.

Board Roles and Responsibilities

The Board is a fully functioning governing body. While its role is primarily fiduciary it also includes a wide range of interests and responsibilities typically associated with a governing body, including but not limited to areas of strategic planning, risk management, organizational and management capacity, ethics and values, communications with essential partners, and internal control.

All BECHSF Board members will be active champions for fundraising in support of the BCEHSF mission. Recognizing the dynamic nature of healthcare and philanthropy, the Board will engage in continuous learning and development.

All of the work done is in support of encouraging philanthropic investment in the Foundation. This includes being a donor and actively supporting fundraising events and initiatives.

Board Accountability

BCEHSF's principal partnerships are held with their donors and employees. This extends to PHSA business units, BCEHS patients, employees, health professionals, researchers, volunteers and the general public.

The Boards primary accountability is to donors whereas the ultimate beneficiaries are BCEHS current and future patients and their families. This accountability to donors pivots on the following key matters:

- The funds are being used for the purposes they are given;
- The non-expended and investment funds are being prudently invested;
- The funds have been effectively allocated and expended; and,
- The outcomes of the expended funds lead to improvements and progress in emergency health services, transportation, equipment, research and education.

Board Composition & Selection

The BCEHSF Board will consist of a diverse group of individuals committed to high quality pre-hospital emergency services and inter-facility patient transfer services throughout the province, including representatives with expertise in healthcare, philanthropy, Indigenous health and anti-racism, and community leadership. The Board will elect a Chair and Vice-Chair, who, together with other designated officers, will guide the Board's activities.

New Board Directors will be selected based on their commitment to embody and uphold BCEHSF's inspiring commitment to fostering a culture where thriving employees are supported to provide high-quality and timely emergency and community health care. The values of compassion,

equity, and professionalism inherent in BCEHS's mission serve as guiding principles as they work to lead and build the newly formed BCEHSF Board. The Board acknowledges BCEHS's unique determination to elevate organizational culture and quality of care, positioning them as a catalyst for community engagement. The Board actively works to align initiatives with BCEHS values, thereby reinforcing the commitment to transformative change in healthcare delivery.